

**NOT PROTECTIVELY MARKED**

# CORPORATE SOCIAL RESPONSIBILITY STATEMENT

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**SCOTTISH POLICE  
AUTHORITY**

Community Safety Glasgow is an equal opportunities employer.

Community Safety Glasgow's Corporate Social Responsibility Statement demonstrates commitment to go beyond our statutory requirements and regulation when delivering our strategic priorities and when carrying out our day to day work. Through the implementation of our Business Plan, we will deliver opportunities and benefits for the people, communities and businesses in Glasgow, work sustainably and develop and support our staff.

Community Safety Glasgow's four Strategic Priorities are:

- Reducing environmental incivility
- Reducing offending behaviour across Glasgow
- Supporting victims of domestic abuse
- Improving Community Safety

## COMMUNITY

**CSG will engage directly with communities and other agencies to ensure we maximise opportunities to improve local areas and overall wellbeing**

- We will continue to work in partnership with other agencies to provide employment opportunities with CSG and our partners for disengaged young people from across Glasgow
- We will continue to promote Eastgate as a community facility ensuring Eastgate is considered a positive addition to the regeneration of Glasgow's east end
- We will continue to encourage local business to promote their services to our staff and to visitors to Eastgate ensuring that there is an economic benefit to the neighbouring businesses
- CSG will continue to promote all vacancies to local people via Clyde Gateway and Jobs and Business Glasgow

## STAFF

**CSG will develop services and policies that will have a positive impact on our employees**

- CSG will continue to be a considerate employer providing a range of support mechanisms, opportunities and flexibility for staff to perform at a high level
- CSG are Glasgow Living Wage Employers
- CSG will continue to provide opportunities for staff to contribute to improving CSG services and working practices
- CSG will continue to promote a healthy lifestyle to our staff
- CSG supports and encourages staff led activity
- CSG supports its staff to be motivated and committed mentors to young people through the MCR Pathways initiative

## **ENVIRONMENT**

### **CSG will minimise our impact on the environment**

- CSG will reduce our carbon footprint by utilising green technologies and adopting recommended best practice in recycling
- CSG continually reviews its fleet provision to ensure that carbon emissions are reducing
- CSG has a cycle to work scheme
- CSG promotes the use of public transport to our staff
- CSG employees are encouraged to participate in local area clean ups

## **CUSTOMERS, PRODUCTS and SUPPLIERS**

### **Will make best use of our resources through our work with customers, products and suppliers**

- CSG will ensure that social, ethical, environmental and economic impacts are considered as part of the procurement process for goods and services
- CSG will use community benefit clauses in procurement that focus on equality, local learning and employment and small business supplier development
- CSG will deliver sustainability through procurement by guaranteeing that value for money products and services are sourced
- CSG will utilise procurement frameworks which improve access to public sector contracts, particularly for Small and Medium sized enterprises (SMEs)